

SUMMARY

ECJ 21 November 2024, case C-546/23 P (UG v Commission), Maternity and parental leave

UG – v – European Commission, European case

Summary

Clause 2(4) of the Framework Agreement on Parental Leave (96/34/EC) does not prohibit an employer from dismissing a worker who had taken parental leave where the dismissal was not due to the application for, or taking of, parental leave.

Ruling

The Court (seventh Chamber):

Dismisses the appeal;

Orders UG to bear her own costs and to pay those incurred by the European Commission.

Creator: European Court of Justice (ECJ)

Verdict at: 2024-11-21

Case number: C-546/23