

SUMMARY

ECJ 12 June 2025, case C-219/24 (Tallinna linn), health and safety

A and Others – v – Tallinna linn, Estonian case

Summary

If workers are exposed to a biological risk, an employer may require them to undergo vaccination.

Question

Must Article 6(1) and (2) and Article 9(1) of Directive 89/391, Article 14(3) of Directive 2000/54, read in conjunction with points 1 and 2 of Annex VII thereto, and Article 3(1) and Article 31(1) of the Charter be interpreted as precluding national legislation pursuant to which an employer may require workers with whom it has concluded an employment contract to undergo vaccination if they are exposed to a biological risk?

Ruling

Article 6(1) and (2) and Article 9(1) of Directive 89/391, and Article 14(3) of Directive 2000/54, read in conjunction with points 1 and 2 of Annex VII thereto, must be interpreted as not precluding national legislation pursuant to which an employer may require workers with whom it has concluded an employment contract to undergo vaccination if they are exposed to a biological risk.

Creator: European Court of Justice (ECJ)

Verdict at: 2025-06-12

Case number: C-219/24