

SUMMARY

ECJ 19 June 2025, case C-419/24 (Hôtel Plaza), collective redundancies

Société Nouvelle de l'Hôtel Plaza SAS – v – YG, Pôle emploi, French case

Summary

The ECJ does not have jurisdiction to rule in the present request for a preliminary ruling, since Directive 98/59/EC does not govern the drawing up and implementation of an employment protection plan.

Question

Must Article 1(1)(a) of Directive 98/59/EC be interpreted as meaning that staff supplied to the undertaking by an outside undertaking who are present on the premises and who normally work for the user undertaking when the redundancy procedure is implemented be considered as workers when calculating the staff numbers provided for by that provision?

Ruling

The Court of Justice does not have jurisdiction to rule on the request for a preliminary ruling from the Court de cassation (Court of Cassation, France), made by decision of 12 June 2024.

Creator: European Court of Justice (ECJ) Verdict at: 2025-06-19 Case number: C-419/24